

## **PAY OR PLAY (POP) COMPLIANT HEALTH BENEFITS PRODUCT PROVIDERS**

The covered contractors and sub contractors who elected to comply with E.O. 1-7 by providing health benefits are notified that POP ordinance stipulates the health benefits must meet or exceed following standards:

1. The employer contributes no less than \$150 per covered employee per month toward the total premium cost;
2. The covered employee contributes, if any amount, no greater than 50% of the total monthly premium cost. The following source or vendors may sell POP compliant products:

### **J. Ralph Watkins & Associates**

5065 Westheimer, Suite 740

Houston, Texas 77056

J. Ralph Watkins

713-621-0005

[irw@jralphwatkinsassoc.com](mailto:irw@jralphwatkinsassoc.com)

### **Navarro Insurance Group**

9235 Katy Freeway, Suite 100

Houston, Texas 77024-1519

Demetrius Navarro

713-463-8880

[Demetrius@navarroig.com](mailto:Demetrius@navarroig.com)

**NOTE: IF ANY HEALTH PROVIDER OR IT'S AGENTS HAVE POP COMPLIANT PRODUCT AND WANT TO BE INCLUDED ON THIS LIST PLEASE E-MAIL YOUR INFORMATION TO [gracie.orr@houston.tx.gov](mailto:gracie.orr@houston.tx.gov)**

**Disclaimer: The above information is provided to facilitate the existing and prospective contractors of City of Houston. The City of Houston is not responsible for the products offered, its compatibility and compliance with E.O. 1-7. The contractors are advised to exercise their due diligence to obtain the health benefits for their covered employees and ensure its compliance with POP ordinance. Please note that City of Houston does not endorse any product and its providers including those listed above.**