

EXHIBIT "A"

CITY OF HOUSTON, TEXAS
LABOR CLASSIFICATIONS AND PREVAILING WAGE RATES
FOR BUILDING CONSTRUCTION 2016

Worker Classification	Ratio	Base Rate	Fringe Benefit	Wage Total
Asbestos Worker/Insulator *	Ratio 1/1 - Apprentice	\$22.75	\$9.85	\$32.60
Asbestos Abatement Worker (ceilings, walls ,floors only)	Ratio 1/3 – Helpers \$9.10	\$14.00	\$0.00	\$14.00
Boilermaker *	Ratio 5/1 - Apprentice	\$23.14	\$21.55	\$44.69
Brick Layer * (see Mason Tender Brick)	Ratio 1/3 – Mason Tender Brick	\$18.87	\$0.00	\$18.87
Carpenter * (including acoustical ceiling work)	Ratio 2/1 - Apprentice	\$22.50	\$8.33	\$30.83
Cement Mason/Concrete Finisher *	Ratio 1/3 Mason Tender	\$13.93	\$0.00	\$13.93
Drywall Finisher/Taper *	Ratio 1/3 – Helpers \$8.54	\$16.27	\$3.66	\$19.93
Drywall Hanger, * incl. metal studs installation	Ratio 1/3 – Helpers \$9.46	\$17.44	\$3.93	\$21.37
Electrician *(Excluding Alarm & Low Voltage)	Ratio 3/2 - Apprentice	\$27.65	\$7.70	\$35.35
Electrician (Alarm Installation)	Ratio 1/1 - Apprentice	\$17.97	\$3.37	\$21.31
Electrician (Low Voltage)	Ratio 1/3 – Helper \$11.70	\$18.00	\$1.68	\$19.68
Elevator Mechanic *	Ratio 1/1 - Apprentice	\$38.52	\$28.38	\$66.90
Formbuilder/ Formsetter *	Ratio 1/3 – Helpers \$7.67	\$12.77	\$0.00	\$12.77
Glazier *	Ratio 1/3 – Helper \$11.51	\$14.92	\$2.78	\$17.70
Insulator * (Batt and Foam)	Ratio 1/3 – Helper \$7.25	\$22.02	\$6.35	\$28.37
Ironworker *(Reinforcing)	Ratio 1/3 – Helper \$7.83	\$14.87	\$.73	\$15.60
Ironworker *(Structural)	Ratio 1/3 – Helper \$10.19	\$22.02	\$6.35	\$28.37
Lather *	Ratio 1/3 – Helper \$13.38	\$19.73	\$0.00	\$19.73
Painter * (Brush, Roller, and Spray)	Ratio 1/3 – Helper \$7.42	\$17.24	\$4.41	\$21.65
Pipe Fitter *(HVAC Pipe only)	Ratio 1/1 - Apprentice	\$29.63	\$10.31	\$39.94
Pipe Fitter *(Excluding HVAC)	Ratio 1/3 – Apprentice \$12.40	\$29.39	\$10.31	\$39.70
Plasterer *	Ratio 1/3 Plaster Tenders	\$19.42	\$1.00	\$20.42
Plumber *	Ratio 3/2 - Apprentice	\$30.29	\$9.50	\$39.79
Roofer *	Ratio 1/3 – Helper \$7.85	\$15.40	\$0.00	\$15.40
Sheet Metal Worker *(incl. HVAC duct and system install.)	Ratio 2/1 - Apprentice	\$25.37	\$12.39	\$37.76
Sprinkler Fitter * (Fire sprinklers)	Ratio 1/1 – Apprentice	\$26.36	\$16.52	\$42.88
Tile Finisher *	Ratio 1/3 – Helper \$8.08	\$12.00	\$0.43	\$12.43
Tile Setter *	Ratio 1/3 – Helper \$10.91	\$16.17	\$0.00	\$16.17
Truck Driver		\$14.18	\$0.00	\$14.18
Laborers:				
Common Laborer		\$11.76	\$0.00	\$11.76
Mason Tender (Bricklayer's Helper)		\$13.47	\$0.00	\$13.47
Mason Tender (Cement /Concrete Finisher's Helper)		\$10.48	\$0.00	\$10.48
Pipe Layer		\$12.94	\$0.00	\$12.94
Plaster Tender (Plasterer's helper)		\$12.90	\$2.51	\$15.41
Power Equipment Operator:				
Asphalt Paver		\$16.03	\$000	\$16.03
Backhoe – Power Equipment Operator		\$13.94	\$0.00	\$13.94
Crane – Power Equipment Operator		\$34.85	\$9.85	\$44.70
Forklift – Power Equipment Operator		\$16.00	\$0.00	\$16.00
Slab and Wall Saw – Power Equipment Operator		\$15.54	\$3.83	\$19.37
Welders - Receive rate prescribed for craft performing operation in which welding is incidental				
* When Apprentices are shown, Helpers cannot be utilized. See Definitions for allowable journeymen to apprentice /helpers.				